

The Alpine Club of Canada Mountain Adventures Participant Policy

ACC fitness and behavior standards for participants:

- ❖ All participants will:
 - possess adequate fitness and experience to ensure a safe and pleasant experience for everyone involved;
 - treat other participants and all camp staff with respect;
 - be able to move as quickly as necessary (with respect to conditions expected on activity);
 - stay with party during the scheduled activity;
 - be able to use proper safety equipment; as found in the equipment list or as instructed by the camp staff.
 - ensure their language and conduct is not offensive;
 - in the event a participant is uncomfortable or offended by a certain behavior or language, the onus is on such participant to advise the camp manager or guide. In addition, to provide input into possible modifications desired regarding the behavior or language of other participants and ACC reps.

Inappropriate or unacceptable behavior:

Some examples of inappropriate or unacceptable behavior are refusing or being unable to:

- be kind and considerate to other party members;
- tie into rope when instructed to by guide or staff.
- resist 'wandering off' without notice to a staff member/leaving the party behind;
- purchase/rent and use safety equipment listed in ACC activity information package for that activity;
- comply with ACC fitness and behavior standards for participants ;

Furthermore the following will not be tolerated:

- Racial, religious or gender specific slurs. Any action that puts the participant, guide, staff or other participants at risk (as detailed by guide, staff or other client)
- The use of drugs or alcohol in a manner which might endanger the health and safety or enjoyment of any participants or staff on the trip. Drugs and alcohol are not to be used before or during the climbing day at all.

Recommended Action by ACC Representatives:

During Trip

- camp manager (or other staff if camp manager not available) will provide participant with notice that behavior or language is inappropriate or unacceptable;
- camp manager (or other staff if camp manager not available) will advise participant behavior or language must change or attendance at future camps will be disallowed;
- camp manager (or other staff if camp manager not available) will attempt to obtain written acknowledgement of warning by the participant if participant refuses to comply.

After Trip

- facts regarding inappropriate or unacceptable behavior will be noted in writing by camp staff and forwarded to the Vice President Activities;
- a written notice will be provided to participant (or in the alternative, only when the participant applies for a future inappropriate camp). This will constitute a 'warning' by the ACC;
- appropriate executive and board members will be notified (membership secretary, legal committee chair, etc.)
- opportunity will be offered to participant to provide his/her perspective in writing;
- all information submitted will be considered and a recommendation will be made by a special committee. A final decision will be the responsibility of the VP Activities;
- participant will be provided with outcome and long term results.

Potential consequences

- participant may be given conditions under which they can apply to go on an additional camp;
- participant may be disallowed from participating in all national activities and possibly disallowed from participating in section activities;
- participant will be allowed the opportunity to reapply in the future when circumstances, experience or fitness level changes;

Sexual Harassment

- Please note that Sexual Harassment will not be tolerated. The ACC Policy regarding Sexual Harassment is available upon request.